



M.KUMARASAMY COLLEGE OF ENGINEERING

NAAC Accredited Autonomous Institution

Approved by AICTE & Affiliated to Anna University
ISO 9001:2015 & ISO 14001:2015 Certified Institution

Thalavapalayam, Karur - 639 113.



Criterion VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3. Faculty Empowerment and Financial Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff.

Welfare Measures for Teaching Faculty

- Contribution for Public Provident Fund/Employees Provident Fund
- Maternity leave scheme for female faculty
- Soft loan (without interest) to needy faculty
- Group and Accidental Insurance
- Ambulance Facility
- Admission to the wards of the faculty in the College
- Incentives for Funded Projects 2.5% of the amount sanctioned from management
- Registration Fee, TA/DA for attending conferences and presenting projects
- Reimbursement of NPTEL exam fees for faculty who successfully certify
- Transport facilities to visit industries for consultancy assignments
- Incentives for SCI/SCIE indexed journals
- 70:30 of revenue sharing in consultancy projects
- 100% filing charges for IPR
- Free Transport / Accommodation
- On duty for Ph.D. doing faculty.
- Summer and Winter Vacations
- Staff sports OD and TA and DA
- Food with nominal charges

Welfare Measures for Non-Teaching Staff

- Contribution for Public Provident Fund/Employees Provident Fund
- Group and Accidental Insurance
- Ambulance Facility
- Soft loan (without interest) to needy staff
- Admission to the wards of the faculty in the College
- Maternity leave scheme for female faculty
- Free Transport / Accommodation
- Vacation
- Staff sports OD and TA and DA
- Food with nominal charges


ATTESTED

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