



M.KUMARASAMY

COLLEGE OF ENGINEERING

NAAC Accredited Autonomous Institution

Approved by AICTE & Affiliated to Anna University
ISO 9001:2015 & ISO 14001:2015 Certified Institution

Thalavapalayam, Karur - 639 113.

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Criterion VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1.2 The effective leadership is reflected in various institutional practices such as decentralization and participative management.

CASE STUDY:

The Principal and HoDs, based on their own experience in academic and research activities, convert them into tangible actions in respect of teaching learning process, research and development, and industry institute interaction. The action points are executed by Nodal Coordinators and their team consisting of faculty members from all the departments. Over a period, the sporadic discussions have given way for periodic discussions at Standing Committee level. The departmental action points in respect of teaching learning process, research and development, industry institute interaction are focused towards meeting the expectation of faculty, students, industry, society and alumni. The decentralization process facilitates the grooming of future organizational leaders.

One of our recruiter has suggested that the students programming skills should be improved for future competitions. The suggestions have been considered seriously by the Principal and discussed with Placement Officer and all the Department Heads. The Heads of the Departments are advised to get valuable suggestions from the students and faculty members. Finally, a proposal was submitted to management for considering the purchase/hiring the program training platforms such as skill rack, Guvi, Cocubes etc... The management has given the approval to purchase those platforms for the benefit of the students. Through the proper training in the above platforms, many students are benefited and getting job offers from top-notch companies.


PRINCIPAL

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