



MKCE/ICC/2022-23

09.08.2022

**COMPOSITION OF THE INTERNAL COMPLAINT COMMITTEE**

The Composition of the Internal Complaint Committee of the Institute is made with a view to provide protection against discrimination and sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental there to, the Internal Complaints Committee comprising of the following members has been reconstituted for a period of two years.

S.No.	Name of the Member	Designation	Contact Number
1	Dr.S.Thilagamani, HoD/CSE	Presiding Officer	98428 06377
2	Mrs.T.Abirami, AP/ECE	Member Faculty	90809 09332
3	Mrs.K.Poomalar, AP/English	Member Faculty	9976726870
4	Mrs.K.Jaya, Chemistry	Member Non-Teaching	99650 50233
5	Mrs.M.Umamaheswari, CSE	Member Non-Teaching	9566338530
6	Ms.S.Sharmila, PG Student	CSE / Member Student	8682859825
7	Ms.R.Jothipriya, UG Student	ECE / Member Student	7695933634
8	Ms.P.Subiksha, UG Student	CSBS / Member Student	7540068069
9	Mrs.K.Nirmala, PU Trust, Karur	Member NGO	90800 96987


\* Mrs.T.Abirami will act as the Member Secretary

**OBJECTIVES OF INTERNAL COMPLAINT COMMITTEE**

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- To create a secure physical and social environment to deter any act of sexual harassment and to promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To encourage participation of NGO's working in the area of women's development.
- To disseminate knowledge about rights and laws related to women



  
**Principal**  
**Dr. N.RAMESH BABU.**  
PRINCIPAL  
M. Kumarasamy College of Engineering  
.. THALAVAPALAYAM  
KARUR - 639113



**M.KUMARASAMY**

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Thalavapalayam, Karur - 639 113.



**INTERNAL COMPLAINTS COMMITTEE**

**Internal Complaints Committee (ICC) Details (2022-2023)**

**Circular**

**Date: 23.01.2023**

The Following Faculty and student members of Internal Complaints Committee are requested to attend the Second meeting for the academic year 2022-2023 in Placement GD Hall at 11.30am on 25.01.2023.

**Faculty & Student Members List**

S.No.	Name of the Member	Designation
1	Dr.S.Thilagamani, HoD/CSE	Presiding Officer
2	Mrs.T.Abirami, AP/ECE	Member Secretary
3	Mrs.K.Poomalar, AP/English	Member Faculty
4	Mrs.K.Jaya, Chemistry	Member Non-Teaching
5	Mrs.M.Umamaheswari, CSE	Member Non-Teaching
6	Ms.S.Sharmila, PG Student	Member Student
7	Ms.R.Jothipriya, UG Student	Member Student
8	Ms.P.Subiksha, UG Student	Member Student
9	Mrs.K.Nirmala, PU Trust, Karur	Member NGO

  
Presiding Officer

**Dr. S.THILAGAMANI, M.E., Ph.d.**  
Professor & Head  
Computer Science & Engineering  
M. Kumarasamy College Of Engineering  
Karur - 639 113



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**INTERNAL COMPLAINTS COMMITTEE**

**Internal Complaints Committee (ICC) Details (2022-2023)**

**Date: 25.01.2023**

**AGENDA**

- Welcome Note by Presiding Officer
- Existing system for prevention of sexual harassment
- Redressal of complaints if any
- Women development activities by Member NGO
- Any other points
- Thanking note by Member Secretary

S.T.G.  
25/1/23

**Dr. S.THILAGAMANI, M.E., Ph.d.**  
**Professor & Head**  
**Computer Science & Engineering**  
**M. Kumarasamy College Of Engineering**  
**Karur - 639 113**





**INTERNAL COMPLAINTS COMMITTEE**

**Minutes of the Meeting**

**Date: 25.01.2023**

**Minutes Discussed:**

- The meeting is started with welcome note by our Presiding Officer at 11.30am in Placement GD Hall
- Discussed about the existing system to prevent sexual harassment. If any grievances mail to [icc@mkce.ac.in](mailto:icc@mkce.ac.in)
- As on date, the complaints received is Nil
- Discussed about the women and Children's development activities done by our member NGO
- Discussed about health and Hygiene of the girl students.
- Discussed about to conduct training for the girl students to prepare sanitary Napkin and awareness on usage of the same
- Discussed the problems that arise because of social media.
- If anything or anybody disturbs, Girl students are instructed to report to the faculty incharges or to their concern HOD.
- Finally the meeting is ended with Thanking note by the Member Secretary

**Faculty & Student Members Present**

S.No.	Name of the Member	Signature
1	Dr.S.Thilagamani, HoD/CSE	
2	Mrs.T.Abirami, AP/ECE	
3	Mrs.K.Poomalar, AP/English	
4	Mrs.K.Jaya, Chemistry	
5	Mrs.M.Umamaheswari, CSE	
6	Ms.S.Sharmila, PG Student	
7	Ms.R.Jothipriya, UG Student	
8	Ms.P.Subiksha, UG Student	
9	Mrs.K.Nirmala, PU Trust, Karur	

Presiding Officer

**Dr. S.THILAGAMANI, M.E., Ph.d**  
**Professor & Head**  
**Computer Science & Engineering**  
**M. Kumarasamy College Of Eng**  
**Karur - 639**

From

T. Abirami,  
APIECE& Member Secretary of Ice,  
MKCE,  
KARUR

To The Principal  
MKCE,  
KARUR

To  
Manager

24/1/23  
B. Srinivasan

Respected Sir

Sub: Requisition of Remuneration for the  
Committee member of Ice - req.

In our College, Internal Complaints Committee  
is going to conduct a meeting on 25.01.2023 at  
11.30 AM. ~~our~~ Liona. K. Nirmala Balu, is the Committee member  
Zoom Pasumai Ulagam Trust, Karur. She is ready to  
accept our invitation to attend this meeting at MKCE  
So I request you to sanction the amount of Rs 2000  
for her presence. kindly provide the same  
through online transfer mode  
Thanking You  
only

KARUR,  
24.01.23.

Yours truly,  
T. Abirami  
24/01/23

Forwarded to  
the principal,  
MKCE,  
Karur  
24/01/23





MKCE/ICC/2022-23

09.08.2022

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- To disseminate knowledge about rights and laws related to women



Principal

Dr. N.RAMESH BABU

PRINCIPAL

M. Kumarasamy College of Engineering  
THALAVAPALAYAM  
KARUR - 639113

# PASUMAI ULAGAM TRUST

(Regd No. 588/2009)



Lion. **K.NIRMALA BALU** BBA.,  
Founder, Managing Trusty  
Women and children livelihood

Head Office : 5/23, Sathiya Moorthy Nagar,  
3rd Cross, Thanthonimalai, KARUR - 639 005.

Cell : 90800 96987. E-mail : [pasumaiulagamtrust@gmail.com](mailto:pasumaiulagamtrust@gmail.com)

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Trichy Branch : HA-328, Kudil Alangaram, Anna Nagar, TRICHY - 620 026  
Cell : 88386 59550, 94431 41532. E-mail : [iruthayaraj@gmail.com](mailto:iruthayaraj@gmail.com)

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bal - Balance

Capn - Capitalisation

Chg/cn - Charge

Chq - Cheque

Clf - Customer Information File

Clos - Closure

Coll - Collection

Comm - Commission

COR/CORR - Correction

CR - Credit

Du

DC

ert

Ino

Ins

Int

Ion/loan

min - Minimum

os - Outstanding

pe - State Bank of India



retorn - Return

Rnd - Round off

sb - Savings Bank

SC - Short Credit

SI/So/5/ORD - Standing Instruction

S/D/W/H/o - Son/Daughter/Wife/Husband of

tr/tr/ster - Transfer

txn - Transaction

Wdl - Withdrawal

\*MOD bal - Total balance (SB+linked MOD a/c)

# SBI

भारतीय स्टेट बैंक  
STATE BANK OF INDIA

BRANCH : THANTHONI  
KARUR - DINDIGUL MAIN ROAD

Code : 13393

Email : sbi.13393@sbi.co.in  
Phone NO. : 255334  
IFSC : SBIN0013393

Buss. Hrs: 10:00:  
MICR: 639002008

MOP: SINGLE  
A/c Opening Dt:  
Nom Red No: 000  
Customer's PAN:  
Date of Issue:  
CONTINUATION

3RD CROSS THANDHONIRIMALAI  
THANTHONIMALAI, KARUR 639005

No. :

( If Minor ) :

Number :

NAME : NIRMALA K

(H/O) : KAITHAN

Number : 85678709933

Unit No. : 30979561856

TYPE : REGULAR SAVINGS BANK ACCOUNT

BSS : NO 5/23, SATHYAMOORTHY NAGAR

3RD CROSS THANDHONIRIMALAI  
THANTHONIMALAI, KARUR 639005







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## INTERNAL COMPLAINTS COMMITTEE

### Internal Complaints Committee (ICC) Details (2022-2023)

#### Circular

**Date: 30.09.2022**

The Following Faculty and student members of Internal Complaints Committee are requested to attend the First meeting for the academic year 2022-2023 in CSE LAB at 10.30am on 07.10.2022.

#### Faculty & Student Members List

S.No.	Name of the Member	Designation
1	Dr.S.Thilagamani, HoD/CSE	Presiding Officer
2	Mrs.T.Abirami, AP/ECE	Member Secretary
3	Mrs.K.Poomalar, AP/English	Member Faculty
4	Mrs.K.Jaya, Chemistry	Member Non-Teaching
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7	Ms.R.Jothipriya, UG Student	Member Student
8	Ms.P.Subiksha, UG Student	Member Student
9	Mrs.K.Nirmala, PU Trust, Karur	Member NGO

*S.T.*  
*30/9/22*

Presiding Officer

**Dr. S.THILAGAMANI, M.E., Ph.d.**  
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**INTERNAL COMPLAINTS COMMITTEE**

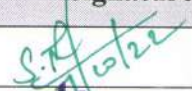
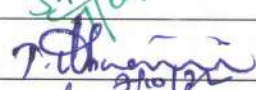
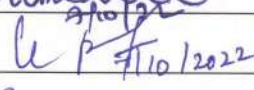
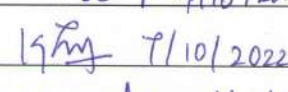
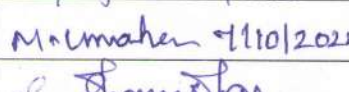
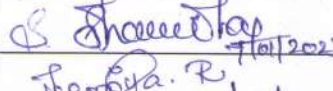
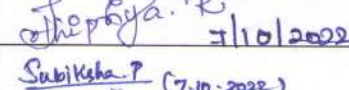
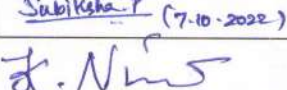

**Minutes of the Meeting**

**Date: 07.10.2022**

**Minutes Discussed:**

- Planning to create awareness about verbal and nonverbal harassment.
- Discussed about the dress code of the Girls students.
- Informed the students not to use mobile phones often in order to avoid unnecessary problems.

**Faculty & Student Members Present**

S.No.	Name of the Member	Signature
1	Dr.S.Thilagamani, HoD/CSE	
2	Mrs.T.Abirami, AP/ECE	
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